

WHO DO YOU WANT TO BE?

Ali Nasser

AltruVista CEO and Visionary™

2021 EOS CONFERENCE™

A Conference for Companies Running on EOS™



2021

EOS® CONFERENCE

THE EMOTIONAL JOURNEY



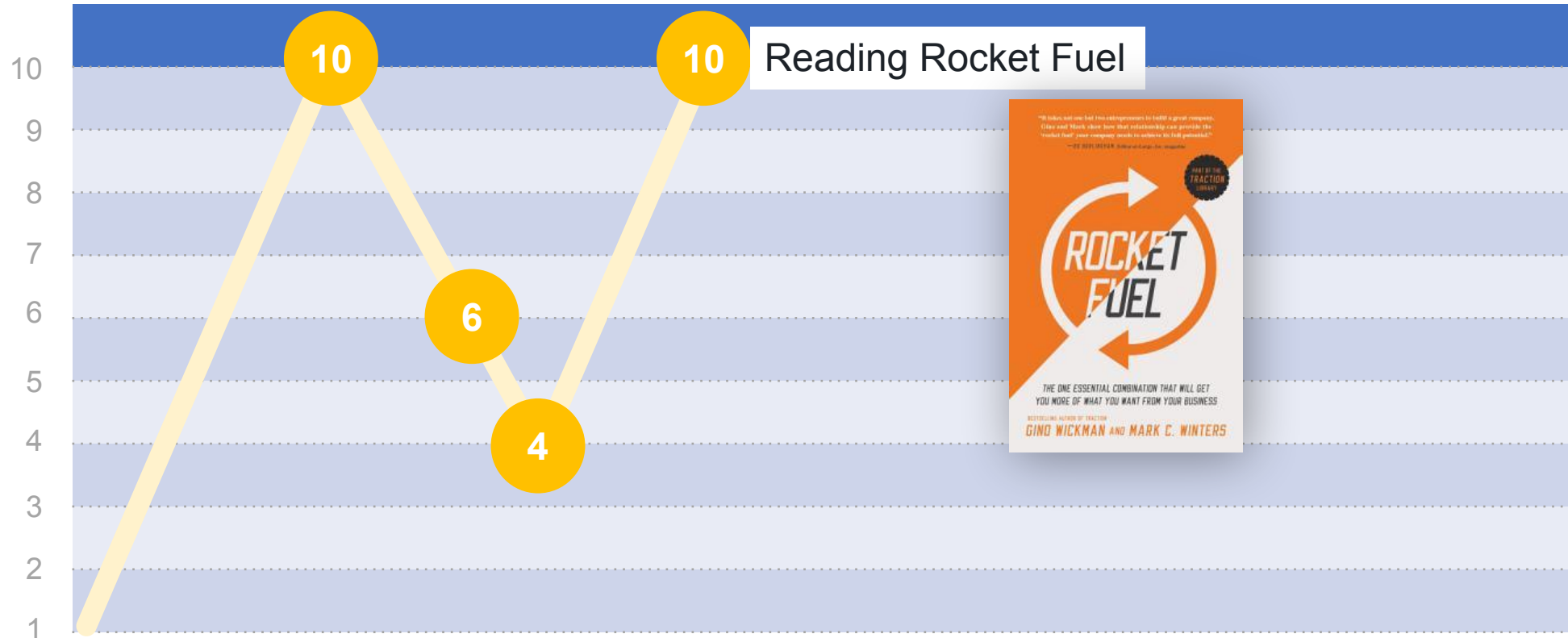
THE EMOTIONAL JOURNEY



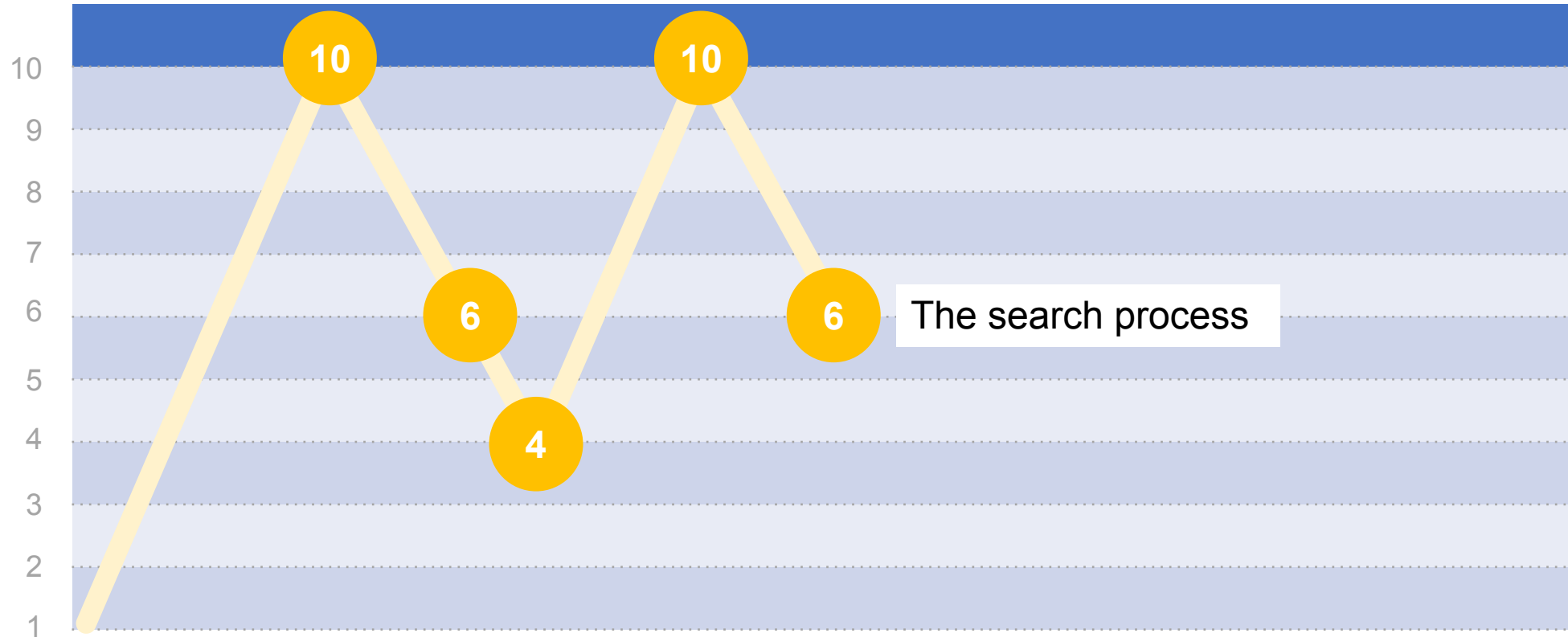
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THE EMOTIONAL JOURNEY



THE EMOTIONAL JOURNEY



MY MISTAKES

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**Overfocus on
Vision and Clients**

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Vision and Clients**

Being in all the seats

MY MISTAKES

**Overfocus on
Vision and Clients**

Being in all the seats

Over-helping

MY MISTAKES

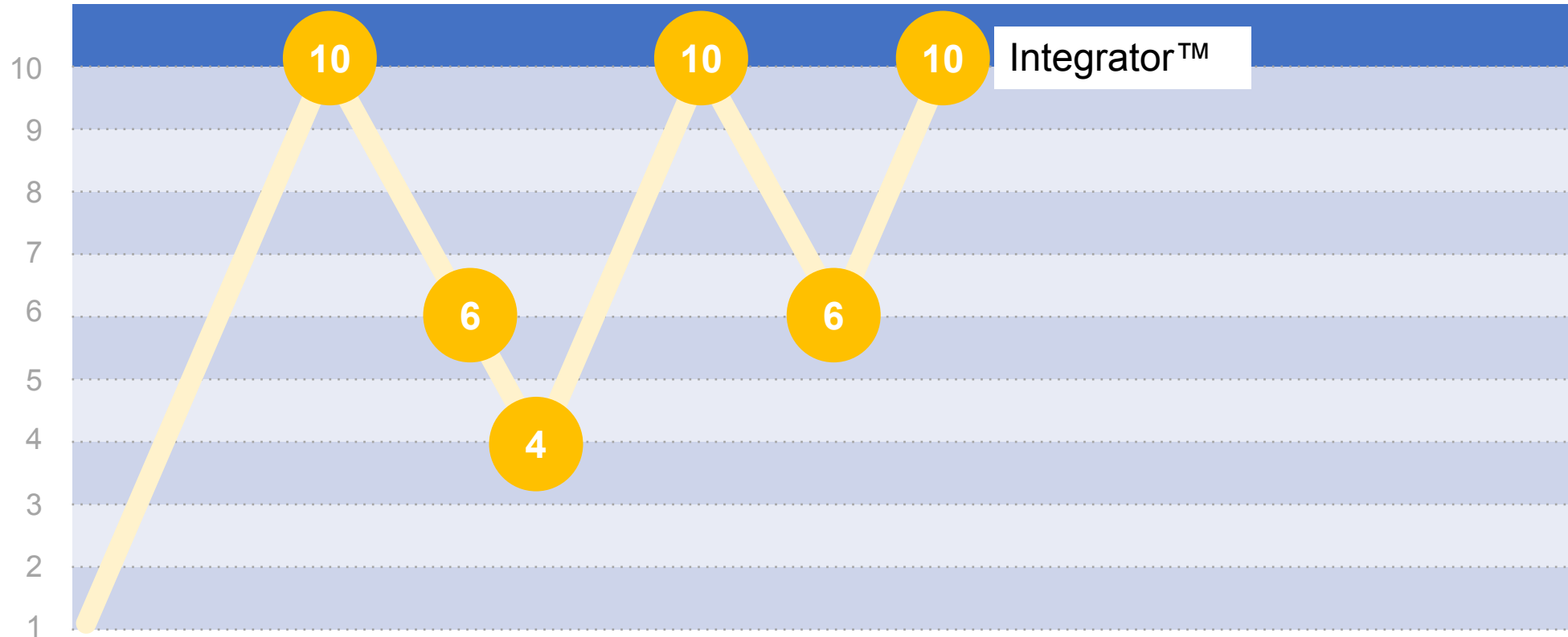
**Overfocus on
Vision and Clients**

**Being too many
things**

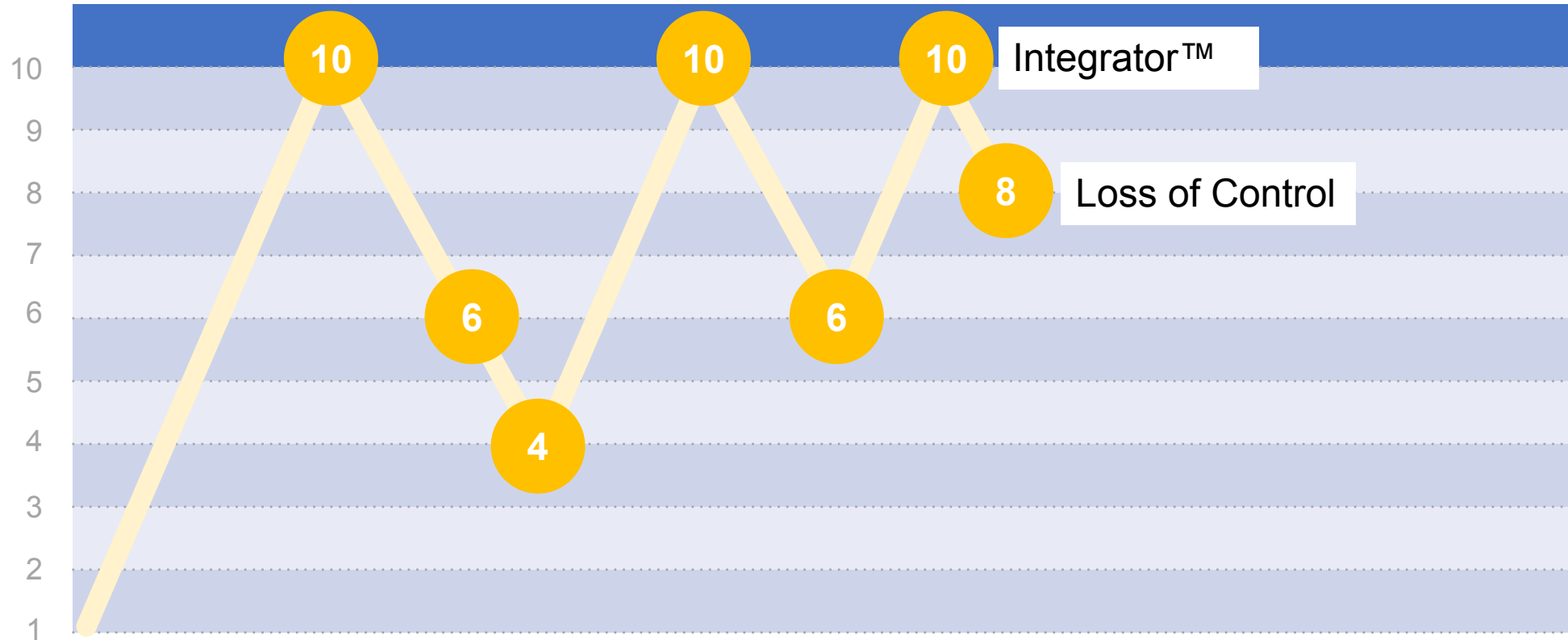
Over-helping

**Keeping wrong-fit
team members**

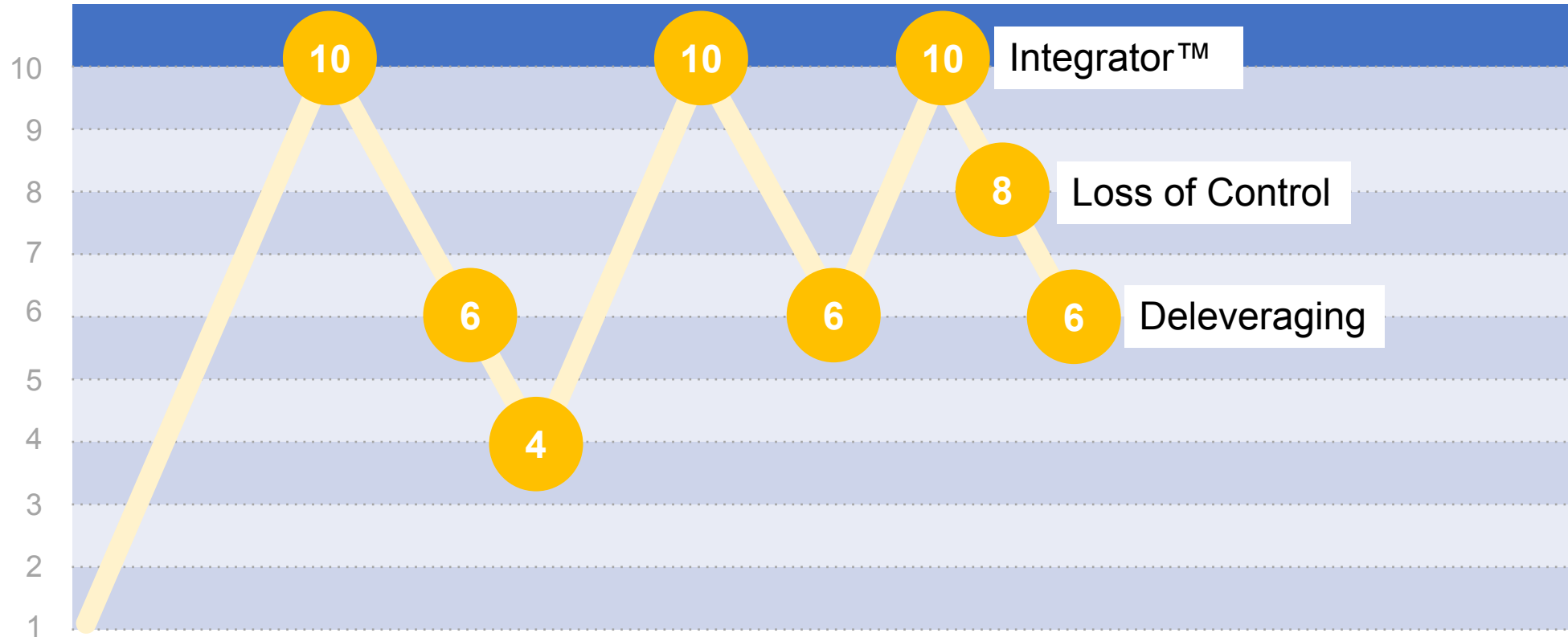
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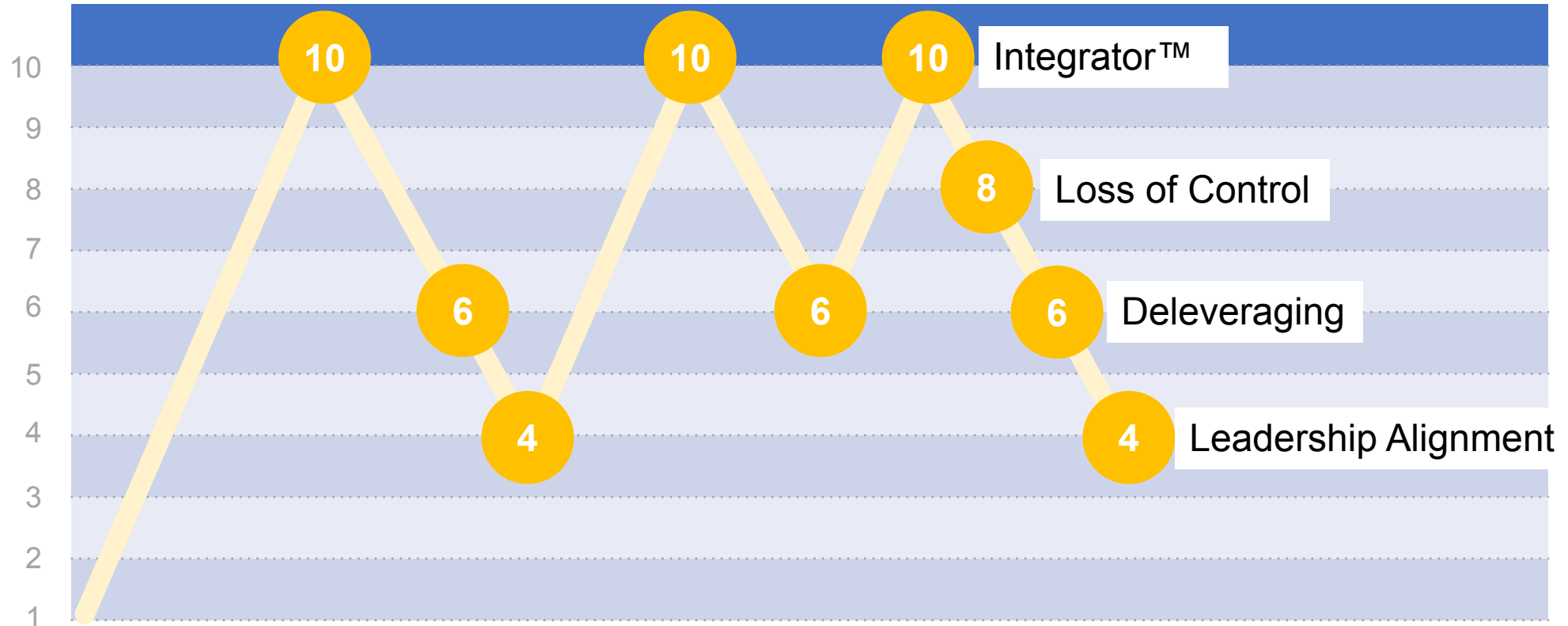
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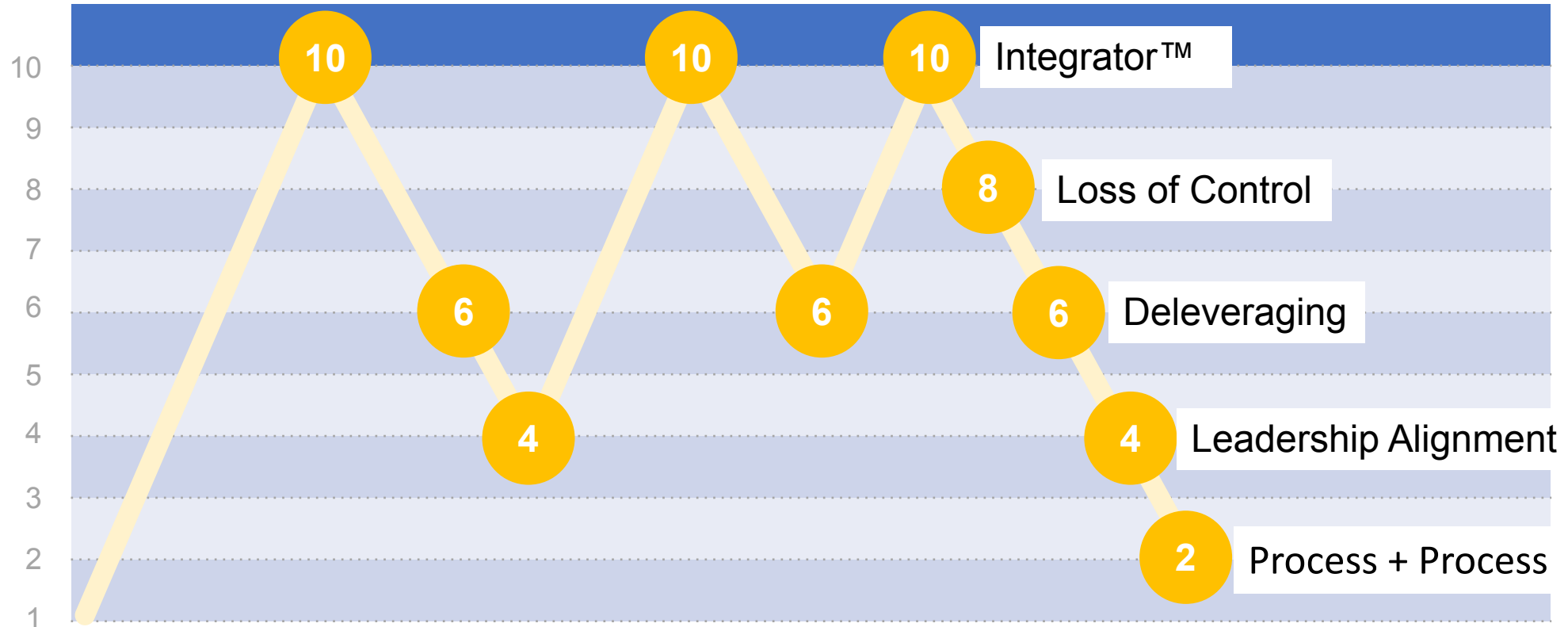
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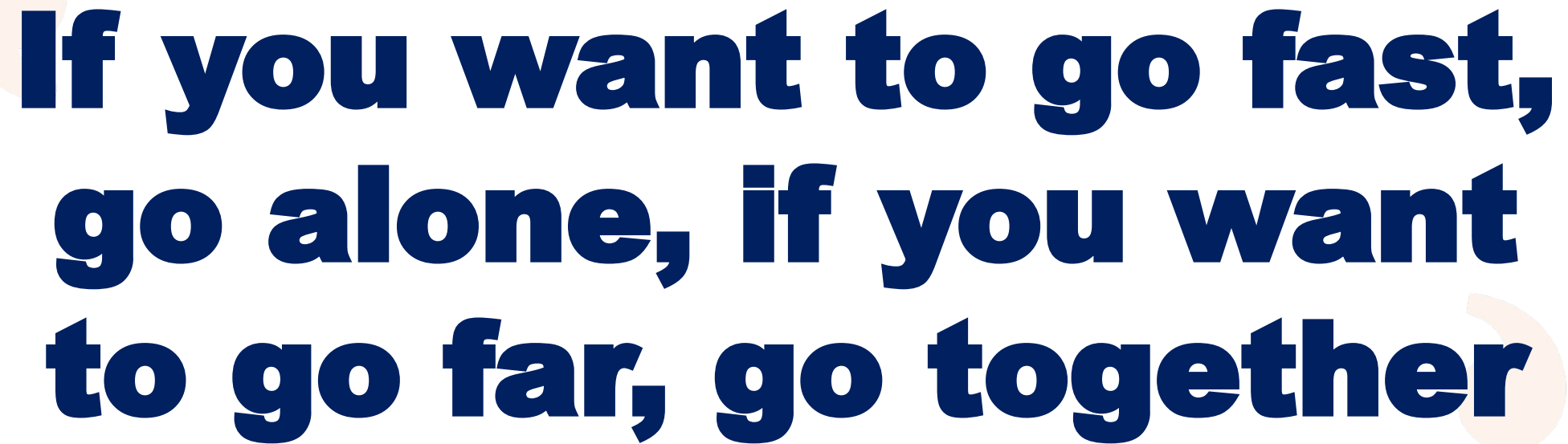


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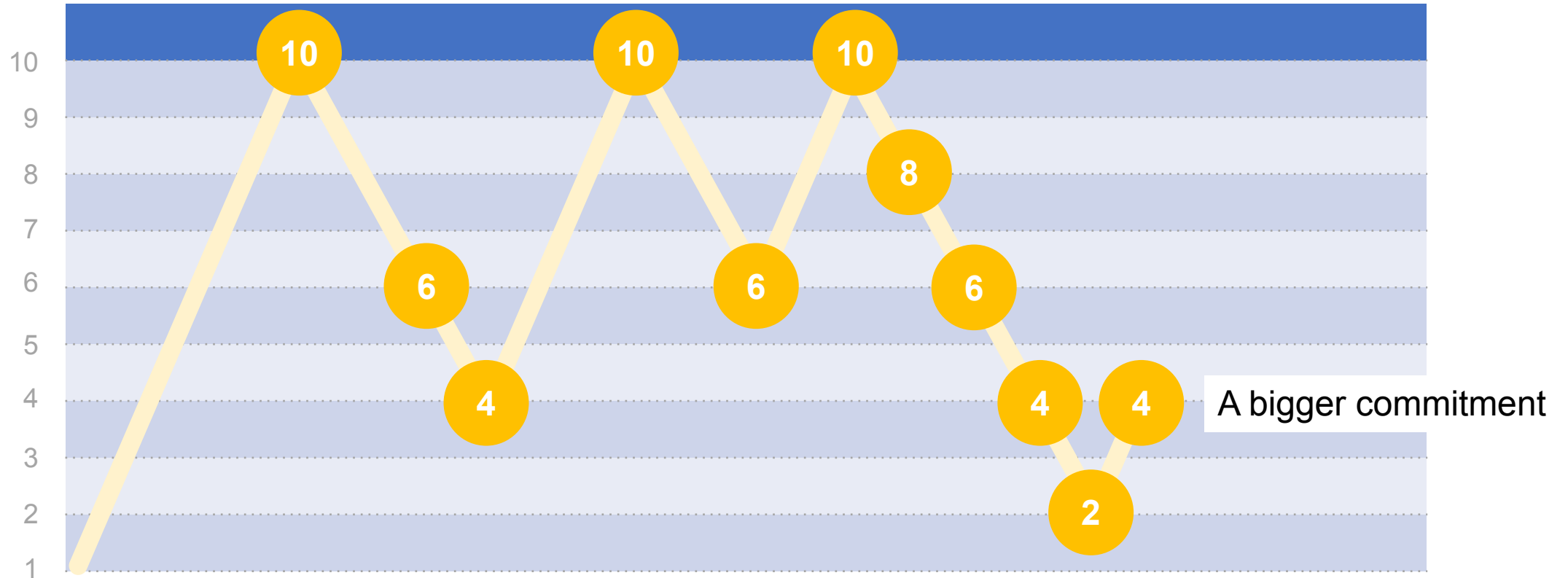




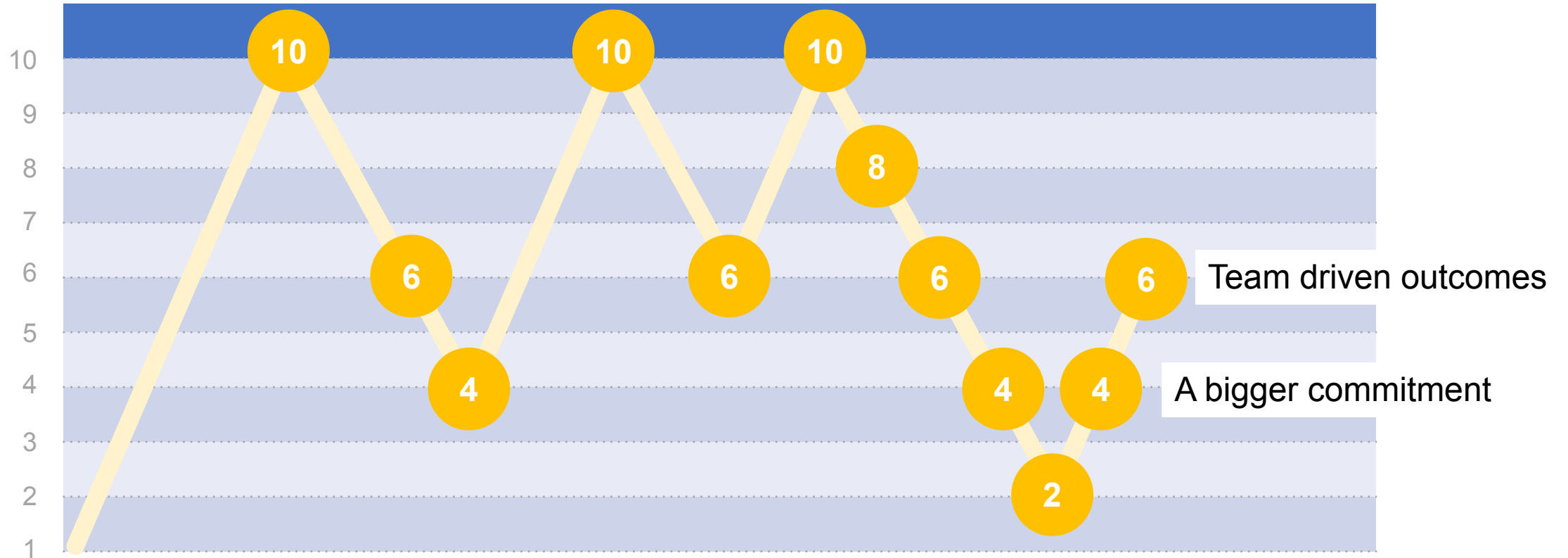
**If you want to go fast,
go alone, if you want
to go far, go together**

African Proverb

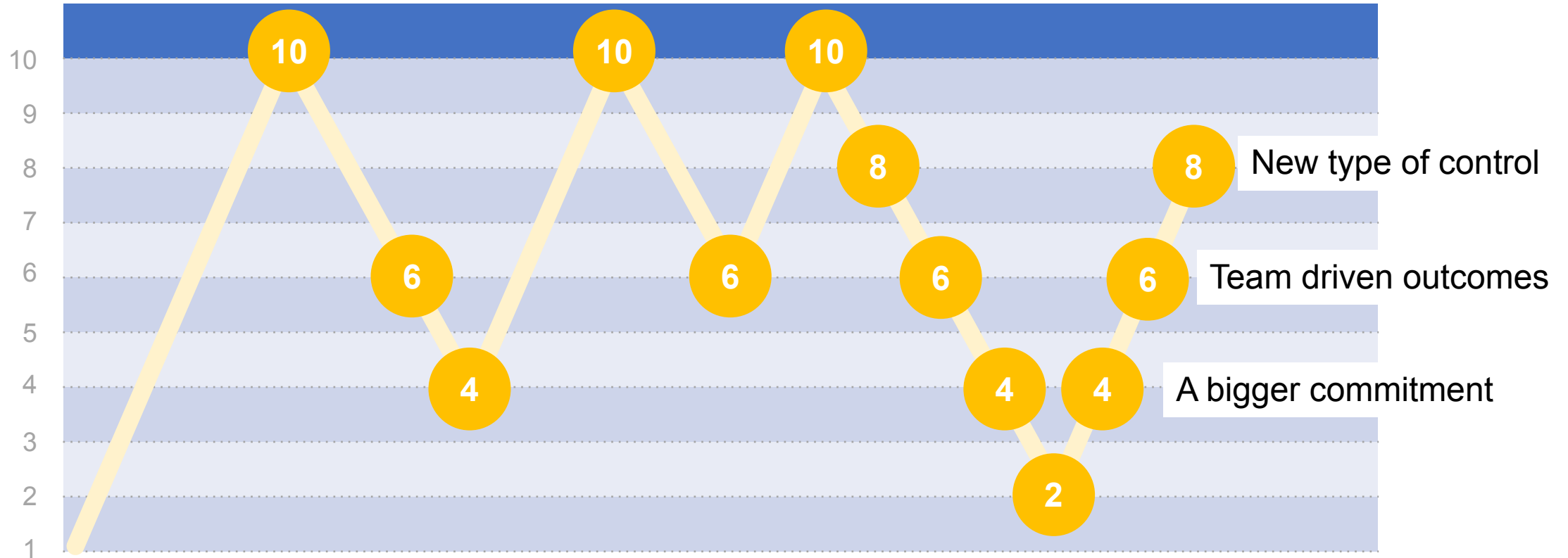
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The biggest challenges

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**Commitment to being the
best version of you – the
intentional you**

Who do you want to be?

Accountability Chart

Role Description

365-day time map for the year

Structure for each week

Daily fundamentals

The balance of process and innovation

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<http://circuitoftheamericas.com/blog/2015/7/23/cota-introduces-formula-1-usgp-multi-turn-flex-pass>

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**If everything seems
under control, you're
not going fast enough.**

Mario Andretti

The most important relationship – V/I

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IDENTIFY YOUR TRIGGERS

Visionary

Ask versus tell

More space to talk

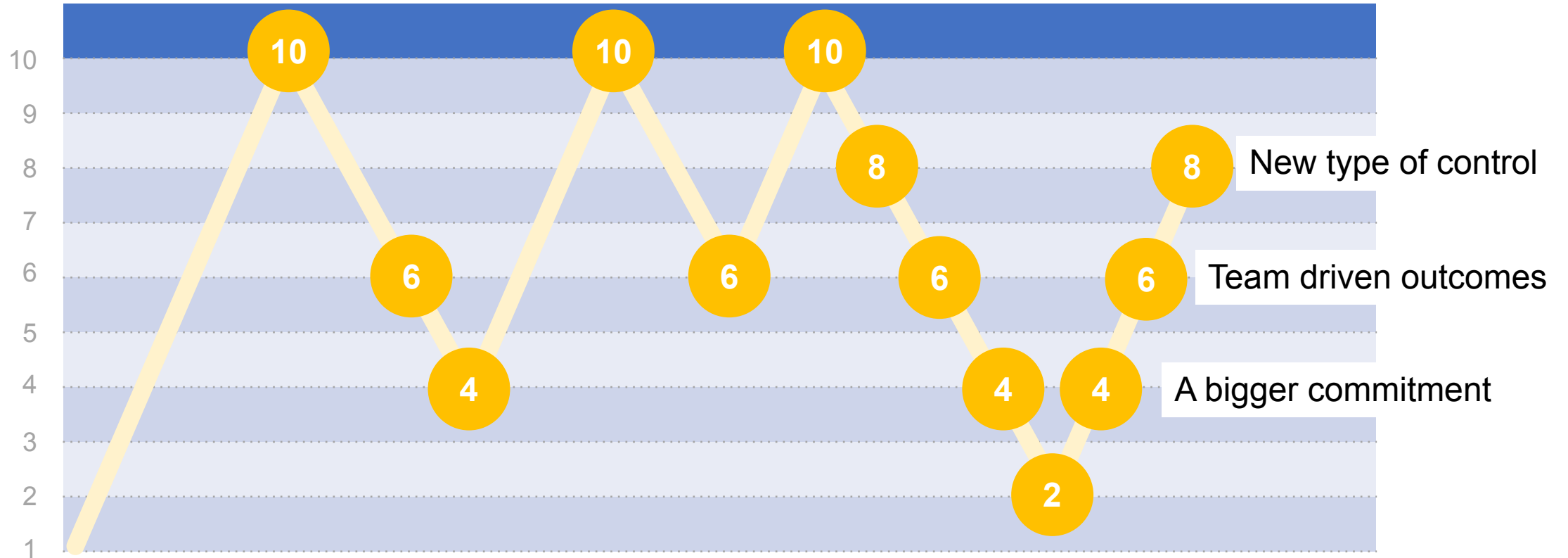
Integrator

Two sentence rule

Show more appreciation

The relationship is worth more than the ego

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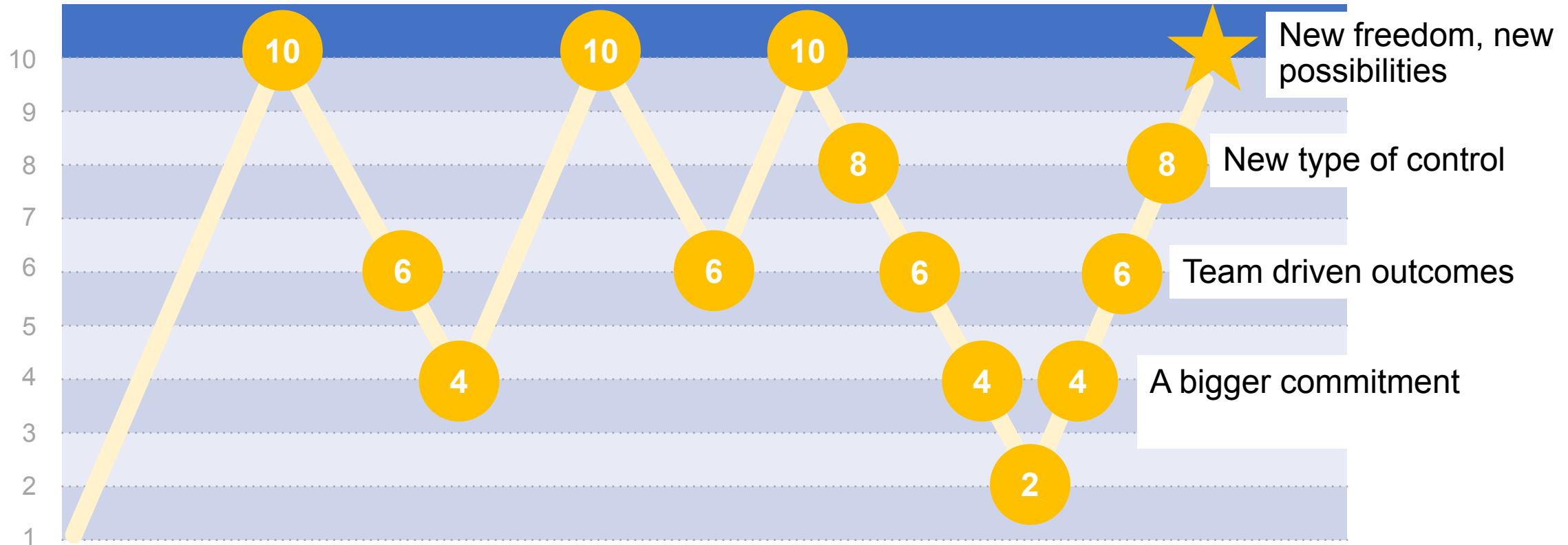


Changing the experience of control

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